



**GOVERNMENT OF THE PUNJAB
HIGHER EDUCATION DEPARTMENT**

Dated Lahore, the 28th November, 2025

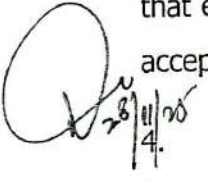
ORDER

NO. SO(DM)C-50/TT.Singh/2025. WHEREAS, the undersigned as Competent Authority under the Punjab Employees Efficiency, Discipline & Accountability Act, 2006, is of the opinion that there are sufficient grounds to proceed against the **Mr. Faryad Ali, Lecturer in Arabic (BS-17)** Govt. Graduate College, Gojra under Section 3 on account of following charges of the PEEDA Act, 2006:

- i. Physical assault on student
- ii. Continuous harassment towards Mst. Sadeema Rehman (student)

2. **AND WHEREAS**, I consider that in the light of facts of the case and in the interest of justice, it is necessary to hold an inquiry. I, therefore, appoint **Mr. Irtaza Ameer Naqvi**, Director (B&P), Directorate of Public Instructions (Colleges), Punjab, Lahore as an Inquiry Officer under section 5 read with section 9 of the Act *ibid* and to conduct inquiry into above mentioned charges.

3. **AND WHEREAS**, the accused officer is directed to submit his written defense to the Inquiry Officer, within seven days of the date of receipt of this order. If he fails to submit his written defense within the prescribed period, it shall be presumed that either he has no defense to offer or he has declined to offer the same and he has accepted the charges.

 **Deputy Director (Colleges), Toba Tek Singh** is appointed as Departmental Representative in terms of Section 9(1)(c) read with Section 12 of the Act *ibid*.

5. In case the accused officer desires to consult any record on which the aforesaid charge(s) is based or is relevant to the aforesaid charge(s), he may do so with prior arrangement with the Departmental Representative within seven days of the receipt of this order.

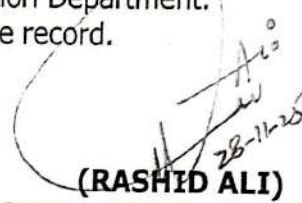
6. The Inquiry Officer shall submit his report and recommendations to the undersigned within sixty (60) days of the initiation of inquiry in terms of Section 10(6) of the Act *ibid*.

(GHULAM FARID)
SECRETARY
HIGHER EDUCATION DEPARTMENT

Number& Date Even:

A copy is forwarded for information and necessary action to the:

1. The Director Public Instructions (Colleges) Punjab, Lahore.
2. **Mr. Irtaza Ameer Naqvi**, Director (B&P), Directorate of Public Instructions (Colleges), Punjab, Lahore Inquiry Officer with the direction to conduct the inquiry and submit the findings & recommendations within stipulated period.
3. The Director of Education (Colleges) Faisalabad.
4. The Principal, Govt. Graduate College, Gojra.
5. The Deputy Director (Colleges) TT Singh, as Departmental Representative with the direction to provide necessary record and assist the Inquiry Officer.
6. The District Accounts Officer, TT. Singh.
7. PS to Secretary / Special Secretary, Higher Education Department.
8. PA to Addl. Secretary (Estt.), Higher Education Department.
- ✓ 9. Incharge MIS with the request to update the record.
10. The accused officer concerned.


(RASHID ALI)
SECTION OFFICER (DISC. MALE)